



INTERNSHIP PROGRAM

This internship provides an experience with Tri-Grace Ministries (TGM) under the supervision of an Internship Advisor. The intern will develop skills to aid in reaching future ministry goals through emphasis on the following objectives:

GENERAL OBJECTIVES

- 1) to *engage* the intern in ministry
- 2) to *establish* the intern's biblical foundations and identity in Christ
- 3) to *equip* the intern to be effective in evangelizing and discipling
- 4) to *encourage* the intern to become a servant-leader in ministering to others
- 5) to *empower* the intern to fulfill his/her call in the Kingdom of God

SPECIFIC OBJECTIVES

- 1) to teach the intern the doctrines of the Church of Jesus Christ of Latter-Day Saints (LDS)
Beloved, do not believe every spirit, but test the spirits to see whether they are from God, for many false prophets have gone out into the world. 1 John 4:1
- 2) to guide the intern in how to witness to the lost
But in your hearts honor Christ the Lord as holy, always being prepared to make a defense to anyone who asks you for a reason for the hope that is in you; yet do it with gentleness and respect 1 Peter 3:15
- 3) to coach the intern in mentoring and teaching spiritually younger believers
Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly handling the word of truth. 2 Timothy 2:15
- 4) to train the intern in café ministry
For who is the greater, one who reclines at table or one who serves? Is it not the one who reclines at table? But I am among you as the one who serves. Luke 22:27
- 5) to direct the intern in the spiritual disciplines: study, meditation, prayer, fasting, and fellowship
... train yourself for godliness; for while bodily training is of some value, godliness is of value in every way, as it holds promise for the present life and also for the life to come. 1 Timothy 4:7-8

These objectives will be met through five areas of focus: evangelism, discipleship, café ministry, church ministry, and spiritual disciplines. The internship activities and assignments all stem from these five focus areas.

SCHOOL YEAR INTERNSHIP PROGRAM

EVANGELISM	DISCIPLESHIP	CAFE MINISTRY	CHURCH MINISTRY	SPIRITUAL DISCIPLINES
<p>Each intern will be required to read "The Mormon Scrapbook" and watch educational Mormon DVDs within the first 2 weeks of the internship.</p> <p>Interns will attend 2 witness training sessions each month taught by the TGM Directors of Evangelism.</p> <p>Weeks 1-4 of each month, Thursday p.m. will be dedicated to 1 of 4 forms of evangelism. *On months with 5 Thursdays, interns have a free night.</p> <p>Interns are required to participate in ALL mission team activities when not volunteering in café (i.e. daily devos, witness training, outreaches, service projects, hiking, games, etc.)</p>	<p>Each intern will be responsible to teach 1 to 2 bi-monthly gender Bible studies with the assistance of the Intern Advisor.</p> <p>Each intern will mentor at least 1 Christian college student per semester.</p> <p>Prior to the weekly college Bible study, the intern team will meet with the Associate Director(s) to review the manuscript study material to prepare the intern team for leadership.</p> <p>If the Associate Director(s) see manuscript study leadership potential in an intern, the intern will be asked to lead a small group manuscript study on campus following proper training.</p>	<p>Each intern is required to serve a minimum of 2 shifts per week in the Solid Rock Café.</p> <p><i>August - April</i> <i>Café Hours:</i> <i>8am-8pm, Mon-Fri</i></p> <p>Café Shift 1: 7:30am – 2:00pm</p> <p>Café Swing Shift: 11:00am – 1:30pm</p> <p>Café Shift 2: 2:00pm – 8:00pm</p> <p>Within the first week of the internship, each intern will:</p> <ol style="list-style-type: none"> 1. take an online food handler class to acquire a Utah food handlers permit 2. be trained in café procedures 3. complete the assignments outlined in the following program description 4. be taught how to use the café as a witnessing tool 	<p>Each intern is required to serve in at least one ministry of Ephraim Church of the Bible.</p> <p>Weekly preparation for church ministry should be performed with a Colossians 3:23 mindset:</p> <p><i>"Whatever you do, work heartily, as for the Lord and not for men"</i></p> <p>Interns are also expected to support the local Body of Christ through service and fellowship, as needed.</p>	<ul style="list-style-type: none"> — Study — Meditation — Prayer — Fasting — Fellowship <p>Each intern will be directed in these spiritual disciplines outlined in Scripture and instructed to practice these disciplines throughout the duration of the internship.</p> <p>The methods for directing these disciplines will include:</p> <ol style="list-style-type: none"> 1. Studies at weekly intern team meetings 2. Individual weekly meeting discussions 3. Team workbook study: "Walking As Jesus Walked" 4. Practical implementation

SUMMER INTERNSHIP PROGRAM

EVANGELISM	DISCIPLESHIP	CAFE MINISTRY	CHURCH MINISTRY	SPIRITUAL DISCIPLINES
<p>Each intern will be required to read "The Mormon Scrapbook" and watch educational Mormon DVDs within the first 2 weeks of the internship.</p> <p>Weeks 1-2: The intern team will meet with the Directors of Evangelism to be trained on the TGM visual aids.</p> <p>Weeks 1-2: 3 times a week, interns will be required to perform one of 3 forms of evangelism.</p> <p>Weeks 3-4: Interns are required to attend all Manti Pageant Outreach activities (<i>i.e. daily witness trainings, Manti Pageant worship/prayer, Manti Pageant outreach</i>).</p>	<p>Due to campus activity slowing during the summer internship, summer interns will need to practice discipleship with fellow interns and Manti Pageant Outreach team members through:</p> <ol style="list-style-type: none"> 1) Prayer 2) Guidance 3) Intentional conversation regarding faith 	<p>Each intern is required to serve a minimum of 3 shifts per week in the Solid Rock Café.</p> <p><i>June</i> <i>Café Hours:</i> <i>8am-2pm, Mon-Fri</i></p> <p>Café Shift: 7:30am – 2:00pm</p> <p>Within the first week of the internship, each intern will:</p> <ol style="list-style-type: none"> 1. take an online food handler class to acquire a Utah food handlers permit 2. be trained in café procedures 3. complete the assignments outlined in the following program description 4. be taught how to use the café as a witnessing tool 	<p>Each intern is required to serve in at least one ministry of Ephraim Church of the Bible.</p> <p>Weekly preparation for church ministry should be performed with a Colossians 3:23 mindset:</p> <p><i>"Whatever you do, work heartily, as for the Lord and not for men"</i></p> <p>Interns are also expected to support the local Body of Christ through service and fellowship, as needed.</p>	<ul style="list-style-type: none"> — Study — Meditation — Prayer — Fasting — Fellowship <p>Each intern will be directed in these spiritual disciplines outlined in Scripture and instructed to practice these disciplines throughout the duration of the internship.</p> <p>The methods for directing these disciplines will include:</p> <ol style="list-style-type: none"> 1. Implementation at weekly intern team meetings 1. Individual weekly meeting discussions 2. Practical implementation

SCHOOL YEAR INTERNSHIP PROGRAM

EVANGELISM

Open Mic Nite

Every Thursday students attend the Solid Rock Café Open Mic Nite to express themselves in vocal, instrumental and poetic entertainment. Interns are, however, to use these events as ministry tools to engage bridge building. Interns must attend these events with a mindset of ministry rather than just entertainment. The intern team will attend one of these events per month on the 1st Thursday of each month.

SLC Temple Outreach

Every Thursday counter-cult ministries join at the Salt Lake City Temple Square to do street evangelism. The intern team will attend one of these events per month on the 2nd Thursday of each month. The interns will be accompanied by Intern Advisor(s) and/or Director(s) of Evangelism, and a drive-thru dinner will be provided.

Campus Outreach

Interns are to engage students and pursue spiritual conversation on the Snow College campus on the 3rd Thursday of the month. See others eternally! There are many opportunities for campus outreach, and following are a few suggestions (but, get creative!):

- Administer the Jesus Survey on campus as an intern team of 2-3
- Go to the Badger Den in the Greenwood Student Center (GSC) as an intern team of 2-3 to engage students (always take at least 1 visual aid)
- Participate in a pickup game or other sport at the Horne Activity Center (AC)
- Attend Student Life events on campus
- Attend other clubs' events on campus
- Attend an activity at the Institute or the LDS Singles Ward

Community or Online Outreach

Interns have 2 options for every 4th Thursday: Community Outreach or Online Outreach. The intern may represent Christ in a tangible way to the lost of the community or he/she may choose to converse through social media. Following are a few suggestions:

- Perform "Prayer on the Porch" for an hour in a section of town
- Distribute fliers advertising Ephraim Church of the Bible
- Visit café neighbors with baked goods and engage in conversation
- Assist Think About Eternity missionaries, John and Lauri Kauer, in Santaquin, UT with various outreaches (i.e. Rocky Ridge polygamist community; Krishna Temple Outreach)
- Become a member of a Mormon Facebook page or blog and stir up conversation on LDS topics (i.e. 1 Million Mormons FB page)

DISCIPLESHIP

Gender Bible Studies

The male intern(s) will hold their study separate from the female intern(s) with special focus on study, prayer, and accountability. *The Intern Advisor will provide help as needed in planning and implementing these studies.

Mentoring

By following the *Mentor/Disciple Relationship* sheet, each intern will engage at least one student of the same gender in mentoring. *The Intern Advisor will guide the intern as needed in the process.

Manuscript Bible Studies

The Associate Director(s) will train interns in the manuscript method of Bible study and together will work one-week ahead to prepare the team for leadership at the weekly college Bible study.

SUMMER INTERNSHIP PROGRAM

EVANGELISM

Campus Outreach

Interns are to engage students and pursue spiritual conversation on the Snow College campus. See others eternally! There are many opportunities for campus outreach, and following are a few suggestions (but, get creative!):

- Administer the *Jesus Survey* on campus as an intern team of 2-3
- Participate in a pickup game or other sport at the Horne Activity Center (AC)
- Attend an activity at the Institute or the LDS Single's Ward

Community Outreach

The intern can represent Christ in a tangible way to the lost of the community through:

- Performing "Prayer on the Porch" for an hour in a section of town
- Distributing fliers advertising Ephraim Church of the Bible
- Visiting café neighbors with baked goods and engage in conversation
- Assisting Think About Eternity missionaries, John and Lauri Kauer, in Santaquin, UT with various outreaches (i.e. Rocky Ridge polygamist community; Krishna Temple Outreach)

Online Outreach

Interns may choose to converse through social media by:

- becoming a member of a Mormon Facebook page or blog and stirring up conversation on LDS topics (i.e. 1 Million Mormons FB page)

SCHOOL YEAR INTERNSHIP PROGRAM

ASSIGNMENT & MEETING SCHEDULE

Week 1	Week 2	Week 3	Week 4
Attend: <ul style="list-style-type: none"> — Intern Intro Meeting — Café Training — Intern Team Dinner Meeting 	Attend: <ul style="list-style-type: none"> — Intern Individual Meeting — Intern Team Dinner Meeting — Witness Training Session 	Attend: <ul style="list-style-type: none"> — Intern Individual Meeting — Intern Team Dinner Meeting 	Attend: <ul style="list-style-type: none"> — Intern Individual Meeting — Intern Team Dinner Meeting — Witness Training Session
Read: <ul style="list-style-type: none"> — 1st ½ <i>Mormon Scrapbook</i> — “All About Coffee” section – http://www.ncausa.org/i4a/pages/index.cfm?pageid=67 — Top 10 Coffee Myths – http://www.coffeegeek.com/opinions/alanfrew/07-15-2002 — Coffee Brewing Methods – http://www.howtobrewcoffee.com/index.htm — http://www.intelligentsiacoffee.com/brewing-guides — Basic Shot Pulling– http://www.espressoguy.com/making_espresso/pull_a_shot_like_a_pro 	Read: <ul style="list-style-type: none"> — 2nd ½ <i>Mormon Scrapbook</i> — Crema– http://www.coffeegeek.com/opinions/barista/10-14-2006 — Milk Frothing– http://www.coffeegeek.com/guides/frothingguide — Coffee Health Benefit – http://www.webmd.com/food-recipes/features/coffee-new-health-food — http://www.mayoclinic.com/health/coffee-and-health/AN01354 	Read: <ul style="list-style-type: none"> — Assigned Intern Team Reading Material <p style="text-align: center;">(i.e. <i>Walking as Jesus Walked; Victory Over the Darkness</i>)</p>	Read: <ul style="list-style-type: none"> — Assigned Intern Team Reading Material <p style="text-align: center;">(i.e. <i>Walking as Jesus Walked; Victory Over the Darkness</i>)</p>
View: <ul style="list-style-type: none"> — <i>Jesus Christ vs Joseph Smith</i> DVD 	View: <ul style="list-style-type: none"> — <i>Bible vs Book of Mormon</i> DVD — <i>Lost Book of Abraham</i> DVD 	View: <ul style="list-style-type: none"> — <i>Bible vs Joseph Smith</i> DVD — <i>DNA vs Book of Mormon</i> DVD 	View: <ul style="list-style-type: none"> — <i>Lifting the Veil of Polygamy</i> — <i>Unveiling Grace</i>
Do: <ul style="list-style-type: none"> — Café shifts — Distribute fliers (1 hr) — 2x Study on campus (1 hr) — Gender Bible study — Church ministry — Open Mic Nite outreach 	Do: <ul style="list-style-type: none"> — Café shifts — Distribute fliers (1 hr) — 2x Study on campus (1 hr) — Church ministry — SLC Temple outreach 	Do: <ul style="list-style-type: none"> — Café shifts — Distribute fliers (1 hr) — 2x Study on campus (1 hr) — Start mentoring meetings — Gender Bible study — Church ministry — Campus outreach 	Do: <ul style="list-style-type: none"> — Café shifts — Distribute fliers (1 hr) — 2x Study on campus (1 hr) — Mentoring meeting — Church ministry — Community/online outreach

SUMMER INTERNSHIP PROGRAM

ASSIGNMENT & MEETING SCHEDULE

Week 1	Week 2	Week 3	Week 4
Attend: <ul style="list-style-type: none"> — Intern Intro Meeting — Café Training — Intern Team Dinner Meeting 	Attend: <ul style="list-style-type: none"> — Intern Individual Meeting — Intern Team Dinner Meeting — Witness Training Session 	Attend: <ul style="list-style-type: none"> — Intern Individual Meeting — Pageant Outreach Activities 	Attend: <ul style="list-style-type: none"> — Intern Individual Meeting — Pageant Outreach Activities
Read: <ul style="list-style-type: none"> — 1st ½ <i>Mormon Scrapbook</i> — “All About Coffee” section – http://www.ncausa.org/i4a/pages/index.cfm?pageid=67 — Top 10 Coffee Myths – http://www.coffeegeek.com/opinions/alanfrew/07-15-2002 — Coffee Brewing Methods – http://www.howtobrewcoffee.com/index.htm http://www.intelligentsiacoffee.com/brewing-guides — Basic Shot Pulling– http://www.espressoguy.com/making_espresso/pull_a_shot_like_a_pro 	Read: <ul style="list-style-type: none"> — 2nd ½ <i>Mormon Scrapbook</i> — Crema– http://www.coffeegeek.com/opinions/barista/10-14-2006 — Milk Frothing– http://www.coffeegeek.com/guides/frothingguide — Coffee Health Benefit – http://www.webmd.com/food-recipes/features/coffee-new-health-food http://www.mayoclinic.com/health/coffee-and-health/AN01354 	Study: <ul style="list-style-type: none"> — Bible — LDS Scriptures — Witnessing Materials 	Study: <ul style="list-style-type: none"> — Bible — LDS Scriptures — Witnessing Materials
View: <ul style="list-style-type: none"> — <i>Jesus Christ vs Joseph Smith</i> DVD — <i>Bible vs Book of Mormon</i> DVD — <i>Lost Book of Abraham</i> DVD 	View: <ul style="list-style-type: none"> — <i>Bible vs Joseph Smith</i> DVD — <i>DNA vs Book of Mormon</i> DVD — <i>Lifting the Veil of Polygamy</i> — <i>Unveiling Grace</i> 		
Do: <ul style="list-style-type: none"> — Café shifts — Distribute fliers (1 hr) — 2x Study on campus (1 hr) — Church Ministry — Campus Outreach 	Do: <ul style="list-style-type: none"> — Café shifts — Distribute fliers (1 hr) — 2x Study on campus (1 hr) — Church Ministry — Campus Outreach 	Do: <ul style="list-style-type: none"> — Café shifts — Church Ministry — Pageant Outreach 	Do: <ul style="list-style-type: none"> — Café shifts — Church ministry — Pageant Outreach