



INTERNSHIP PROGRAM

This internship program provides an experience with Tri-Grace Ministries (TGM) under the supervision of an internship advisor that will focus on the following:

GENERAL OBJECTIVES

- 1) *encouraging* the intern to develop a servant focus
- 2) *equipping* the intern for effective evangelism
- 3) *engaging* the intern in Christ-like discipleship
- 4) *empowering* the intern to fulfill their call in the body of Christ

SPECIFIC OBJECTIVES

- 1) to guide the intern in how to witness to the lost
But in your hearts honor Christ the Lord as holy, always being prepared to make a defense to anyone who asks you for a reason for the hope that is in you; yet do it with gentleness and respect 1 Peter 3:15
- 2) to coach the intern in mentoring and teaching spiritually younger believers
Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly handling the word of truth. 2 Timothy 2:15
- 3) to train the intern in coffee shop ministry
For who is the greater, one who reclines at table or one who serves? Is it not the one who reclines at table? But I am among you as the one who serves. Luke 22:27
- 4) to direct the intern in supporting the local church
For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Romans 12:4-5
- 5) to motivate the intern to strive for holiness and spiritual growth
as he who called you is holy, you also be holy in all your conduct, since it is written, "You shall be holy, for I am holy." 1 Peter 1:15-16

These objectives will be met through five core emphases: evangelism, discipleship, coffee shop ministry, church ministry, and spiritual growth. The internship activities and assignments all stem from these five focus areas.

INTERNSHIP CORE EMPHASES

EVANGELISM	DISCIPLESHIP	COFFEE SHOP MINISTRY	CHURCH MINISTRY	SPIRITUAL GROWTH
<p>Interns will be assigned pre-internship assignments in order to equip for evangelizing Mormons prior to arrival.</p> <p>Interns will receive evangelism training through:</p> <ul style="list-style-type: none"> — pre-internship assignments — witnessing training sessions — personal experience in coffee shop ministry — various campus and community evangelism opportunities such as: Salt Lake City Temple outreach, campus survey, proxe, and outreach events; polygamous sect outreaches, and community outreaches (dependent upon the ministry calendar and internship season) <p>Interns are asked to participate in mission team outreaches when not volunteering in coffee shop ministry.</p>	<p>Interns will be responsible for pursuing discipleship opportunities with younger believers such as college-age students and/or youth group teens, using a variety of discipling methods:</p> <ul style="list-style-type: none"> — Bible Study <ul style="list-style-type: none"> — Dorm studies — One-on-one mentoring studies — Group studies — Witness training — Biblical counsel — Intentional fellowship <p>Interns will schedule a weekly prayer meeting together and have the option to invite Christian college students to attend.</p>	<p>Each intern will serve a minimum of 3 shifts per week in the Solid Rock Café.</p> <p><i>August - April</i> Café Hours: 8am-8pm, Mon-Fri</p> <p>Café Shift 1: 7:30am – 1:30pm</p> <p>Café Shift 2: 12:00pm – 6:00pm</p> <p style="text-align: center;">—</p> <p><i>May - June</i> Café Hours: 8am-2pm, Mon-Fri</p> <p>Café Shift: 7:30am – 2:00pm</p> <p>Within the first week of the internship, each intern will attend Barista Training Sessions.</p> <p>The Solid Rock Café is primarily a witnessing tool and secondarily a coffee shop. Interns will be asked to pursue relationships with café patrons that will lead to intentional spiritual conversations.</p>	<p>Interns are asked to serve in at least one ministry of a local church ministry.</p> <p>Weekly preparation for church ministry should be performed with a Colossians 3:23 mindset:</p> <p><i>“Whatever you do, work heartily, as for the Lord and not for men”</i></p> <p>Interns are expected to:</p> <ul style="list-style-type: none"> — attend a weekly Sunday morning worship service — attend local church events (TBD at bi-monthly Intern Dinners) — support the local Body of Christ through service and fellowship, as needed. 	<p>Intern advisors will direct individual and team studies on topics such as evangelism, discipleship, servanthood, and spiritual disciplines.</p> <p>The methods for directing these disciplines will include:</p> <ol style="list-style-type: none"> 1. Studies at bi-monthly Intern Dinners 2. Discussion at individual bi-monthly intern/advisor meetings 3. Intern led studies 4. Practical life-application and experience

INTERNSHIP DESCRIPTIONS

FALL SEMESTER	SPRING SEMESTER	SUMMER
<p>Evangelism <i>Campus Outreach</i></p> <ul style="list-style-type: none"> - Campus witnessing <ul style="list-style-type: none"> • Surveys • Proxes • Open Mic Nites • Café events • Prayer walks <p><i>Community Outreach</i></p> <ul style="list-style-type: none"> - Polygamous sect outreach - SLC Temple witnessing - Service projects - Prayer walks <p>Discipleship <i>Student Mentoring</i></p> <ul style="list-style-type: none"> - Bible Studies <ul style="list-style-type: none"> • Dorm studies • Cafe studies • One-on-one mentoring • Witness training • Biblical counsel • Intentional fellowship <p>Coffee Shop Ministry <i>Barista volunteer</i></p> <ul style="list-style-type: none"> - minimum of 3 shifts per week (6 hrs per shift) <p><i>Service</i></p> <ul style="list-style-type: none"> - Advertising/publicity - Cleaning - Finance - Event planning/hospitality - Interior maintenance - Lawn maintenance <p>Church Ministry <i>*intern chooses at least 1 area dependent on spiritual gifting</i></p> <ul style="list-style-type: none"> - Adult teaching - Children's Bible club leader - Children's Sunday school teacher - Event volunteer - Meal ministry volunteer - Nursery volunteer - Property maint./cleaning - Welcome team member - Worship team member - Youth leader 	<p>Evangelism <i>Campus Outreach</i></p> <ul style="list-style-type: none"> - Campus witnessing <ul style="list-style-type: none"> • Surveys • Proxes • Open Mic Nites • Café events • Prayer walks <p><i>Community Outreach</i></p> <ul style="list-style-type: none"> - Polygamist outreach - SLC Temple witnessing - Krishna Color Festival - Service projects - Prayer walks <p><i>Mission Team Events</i></p> <ul style="list-style-type: none"> - Spring mission team outreaches <p>Discipleship <i>Student Mentoring</i></p> <ul style="list-style-type: none"> - Bible Studies <ul style="list-style-type: none"> • Dorm studies • Cafe studies • One-on-one mentoring • Witness training • Biblical counsel • Intentional fellowship <p>Coffee Shop Ministry <i>Barista volunteer</i></p> <ul style="list-style-type: none"> - minimum of 3 shifts per week (6 hrs per shift) <p><i>Service</i></p> <ul style="list-style-type: none"> - Advertising/publicity - Cleaning - Finance - Event planning/hospitality - Interior maintenance - Lawn maintenance <p>Church Ministry <i>*intern chooses at least 1 area dependent on spiritual gifting</i></p> <ul style="list-style-type: none"> - Adult teaching - Children's Bible club leader - Children's Sunday school teacher - Event volunteer - Meal ministry volunteer - Nursery volunteer - Property maint./cleaning - Welcome team member - Worship team member - Youth leader 	<p>Evangelism <i>Community Outreach</i></p> <ul style="list-style-type: none"> - Manti Pageant outreach - SLC Temple witnessing - Service projects - Block parties <p>Discipleship <i>Student Mentoring</i></p> <ul style="list-style-type: none"> - Bible Studies <ul style="list-style-type: none"> • Dorm studies • Cafe studies • One-on-one mentoring • Witness training • Biblical counsel • Intentional fellowship <p>Coffee Shop Ministry <i>Barista volunteer</i></p> <ul style="list-style-type: none"> - minimum of 3 shifts per week (6 hrs per shift) <p><i>Service</i></p> <ul style="list-style-type: none"> - Advertising/publicity - Cleaning - Finance - Event planning/hospitality - Interior maintenance - Lawn maintenance <p>Church Ministry <i>*intern chooses at least 1 area dependent on spiritual gifting</i></p> <ul style="list-style-type: none"> - Adult teaching - Children's Sunday school teacher - Event volunteer - Meal ministry volunteer - Nursery volunteer - Property maint./cleaning - Welcome team member - Worship team member - Youth leader

EVANGELISM & DISCIPLESHIP ACTIVITIES

EVANGELISM

Campus Outreach

- Administer a survey on campus as an intern team of 2-3
- Participate in a witnessing event on campus with interns and students
- Go to the Badger Den in the Greenwood Student Center (GSC) as an intern team of 2-3 for a meal to engage students
- Participate in a pickup game or other sport at the Horne Activity Center (AC) or soccer field
- Attend Student Life events on campus
- Attend other club events on campus
- Attend an activity at the Institute or the LDS Singles Ward
- Take prayer walks on campus

Community Outreach

- Salt Lake City Temple: *Periodically when weather is permitting the intern team will be led by staff members in street evangelism and tour witnessing.*
- Polygamous sect outreach: Colorado City, Rocky Ridge, Mt. Pleasant polygamous sect outreaches:
- Krishna Holi Color Festival (Spring): *in the spring at the Krishna Temple in Spanish Fork, UT an outreach is performed if schedule permits*
- Local Events: *evangelism activities may be planned for the Sanpete County Fair, rodeos, parades, etc.*
- Visit café renters and neighbors with baked goods and build relationships leading to spiritual interactions
- Invite a non-student café patron for dinner with the interns
- Accompany a non-student café patron to a church event
- Engage cafe renters in an activity
- Plan prayer walks in the community
- Participate in service projects (such as snow removal, leaf removal, lawn maintenance)

DISCIPLESHIP

Campus and/or Café Small Group Studies

Interns may be asked to co-lead a small group Bible study on campus in a dorm or apartment complex with a Christian student; or a small group Bible study in the Café

Mentoring

Each intern should engage at least one college or youth group student of the same gender in mentoring and biblical counsel. *The Intern Advisor will guide the intern as needed in the process.

Club Bible Studies

Interns may be asked to participate in the teaching rotation for the weekly college Bible study.

Witness Training

Interns may be asked to help train college students in witnessing techniques.

Intentional Fellowship

Interns are expected to spend time with college students and café patrons in intentional fellowship (bonfires, volleyball, meals, hiking, sports, etc.)

INTERN ASSIGNMENTS, MEETINGS, ACTIVITIES

Pre-Internship Assignments	Intern Meetings	Intern Team Assignments	Intern Activities
<p><i>In order to be equipped for ministry with TGM, interns will be expected to complete assignments prior to arrival.</i></p>	<p><i>The intern will be expected to meet with other interns and intern advisors on weekly and bi-weekly schedules.</i></p>	<p><i>Depending on the season of the internship, interns may be expected to participate in various team studies.</i></p>	<p><i>In each season, interns will participate in a variety of activities according to the intern calendar.</i></p>
<p>Read: Purchase and complete the workbook "Witness to Mormons in Love." Go through each section of the book including the Glossary of Terms along with the visual aids located at www.trigrace.org.</p>	<p>Attend:</p> <ul style="list-style-type: none"> — Intern Introductory Meeting — Intern Barista Training Sessions — Bi-monthly Intern-Advisor Meetings — Bi-monthly Intern Team Dinners — Periodic Witness Training Sessions — Weekly Intern Prayer Meetings — Monthly Sunday Lunches 	<p>Read:</p> <p>Intern Team Reading list:</p> <ul style="list-style-type: none"> — <i>Walking As Jesus Walked</i> — <i>Reimagining Evangelism</i> — <i>One Thing You Can't Do in Heaven</i> <p>Intern Individual Reading:</p> <ul style="list-style-type: none"> — <i>Habits of Grace</i> — <i>Secrets of the Vine</i> — <i>Cross-Cultural Servanthood</i> 	<p>Attend:</p> <ul style="list-style-type: none"> — Christian Club Activities <ul style="list-style-type: none"> — Weekly Club Bible Studies — Service Projects & Activities — Sunday Lunches — Mission Team Activities — Church Activities <ul style="list-style-type: none"> — Sunday Morning Worship — Home Group Studies — Men's Prayer Breakfast — Monthly Fellowship Meals — Personal Church Ministry — Solid Rock Café <ul style="list-style-type: none"> — Barista shifts — Events — Witnessing Training Sessions — Evangelism Activities
<p>View:</p> <ul style="list-style-type: none"> — Video tutorials located at www.trigrace.org. — Watch counter-cult informational videos on Mormonism at www.trigrace.org 		<p>Perform:</p> <ul style="list-style-type: none"> — Campus Small Group Studies — Café responsibilities <ul style="list-style-type: none"> — Distribute Café fliers — Individual intern assigned responsibilities (i.e. cash out, laundering cloths) — Childcare for staff members during mandatory staff meetings 	
<p>Complete:</p> <ul style="list-style-type: none"> — The online food handler class to acquire a Utah food handlers permit 			